



SHAWN ARMBRUSTER, RHIA
Manager, Data Integrity and Compliance

AHIMA-Approved ICD-10-CM/PCS Ambassador & Trainer

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Shawn offers the clients of The Rybar Group a range of expertise in the Health Information Management (HIM) field. Prior to joining The Rybar Group, Shawn worked as the Coding Compliance Operations Manager for a multi-hospital healthcare system, Director of Health Information Management and Privacy Officer of a physician-owned acute care hospital and Epic-Certified EMR Analyst.

Having intimate firsthand knowledge of facilities' operations, management and consulting with a variety of clients allows Shawn to provide the best possible service. Her ability to maintain open communication and manage multiple projects at one time ensures clients' needs are met.

Shawn has assisted hospitals, providers and attorneys in the following ways:

- Serving as an Independent Review Organization (IRO) Consultant to satisfy Corporate Integrity Agreements (CIA), initiated by the OIG.
- Consulting through attorney-client privilege for coding, documentation, quality and due diligence audits.
- Performing coding and documentation audits for inpatient, outpatient and physician based services.
- Developed a facility RAC Readiness Team and performed multiple appeals for RAC and other payer denials.
- Performing charge capture and CDM reviews for small-physician and large hospital based facilities.
- Performing audits of clinical quality indicator metrics for commercial and government based quality metrics.
- Served as the ICD-10 Implementation Lead and Liaison for Epic / ICD-10 integration.
- Author of multiple presentations including topics such as Compliance Plans and EMRs.

Shawn has experience with a variety of systems, including having worked as an EMR Analyst and being EPIC Certified in Coding, Deficiency, Identity, and Release of Information. As a Superuser, Shawn oversaw the successful implementation of EPIC within the Coding Compliance Department of a multi-hospital health system, whose implementation was among the top-performing of Epic customers for maintaining coding DNB post implementation. In addition, Shawn has implemented 3M Encoder, Nuance-Dictaphone, and CPSI systems. Additional experience includes work with HPF, Kronos, E-time, Legacy and Affinity, among others.

Shawn has been active with the American Health Information Management Association (AHIMA) as well as several state chapters to include MHIMA, IHIMA and SEIHIMA serving in the roles of Board Member, CEC and Legislative Chair and Past President. Shawn was awarded the 2011 Rising Star Award during her membership with IHIMA.

Shawn earned a Bachelor of Science in Health Information Management and a Bachelor of Science in Health Care Systems Administration from Ferris State University. Shawn is an AHIMA-Approved ICD-10-CM/PCS Ambassador and Trainer and is Six Sigma Yellow Belt Certified.
