



**LAURA LOVETT, CPC, CPMA, CPC-I, CANPC, CEMC**  
*Consultant, Data Integrity and Compliance*

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Laura offers the clients of The Rybar Group a range of expertise in the area of Professional Service Coding, Auditing, and Education. As a Consultant in our Data Integrity and Compliance Department, Laura is highly experienced in working with multiple specialties, ranging from primary care to a variety of surgical specialties and nearly everything in between. She has worked as a Professional Coding and Documentation Auditor and Educator for a variety of provider types including private practices, teaching facilities, rural health, and hospital based practices, in several states and with a variety of payors, and has experience in coding inpatient, outpatient and surgical procedures.

Having worked extensively in the daily functions of physician practices, Laura has a strong understanding of the day-to-day workings of a busy practice and strives to help providers and staff streamline processes to ensure that the workflow is efficient and that the practice is capturing the required information to ensure accurate and appropriate payment for services rendered. She has helped develop policies and procedures related to coding, documentation and auditing, as well as designed and created documentation templates for streamlined coding processes.

Utilizing a hands-on approach, Laura assists providers and their staff with documentation needs, including providing training on how to apply E/M guidelines to documentation, how to streamline documentation to meet both clinical and coding needs, appropriate coding practices and ways to achieve optimal reimbursement and compliance. She is well versed in teaching physician guidelines, locum tenens billing, and incident to requirements, as well as performing audits to assess for compliance with all applicable guidelines and regulations and for reimbursement opportunities.

Laura's past experiences include:

- Active involvement in the set-up of a new Urgent Care facility from the ground-up for a regionally integrated health care delivery system.
- Performed audits as an IRO to satisfy Corporate Integrity Agreements (CIA), initiated by the OIG.
- Participated as a member of a hospital-based RAC Team, representing the physicians.
- Served as the physician office representative on an ICD-10 implementation team.
- Authored/published a number of newsletters, flyers and educational material designed to assist providers and their support staff.
- Worked with numerous vendors to ensure compliance and quality standards were met for practices.

Laura has experience working with a variety of systems in both a coding/billing capacity and clinical documentation. She is fluent with the use of IDX and Touchworks/Allscripts to name a few.

Laura is a member of the American Academy of Professional Coders (AAPC). She completed the AHIMA ICD-10-CM/PCS Train the Trainer course and became an AHIMA-Approved ICD-10 CM/PCS Trainer.

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